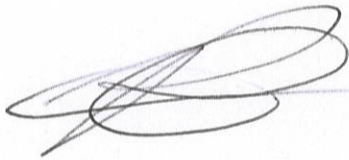


11 December 2013

Adam Roth,

I apologise for the underpayment of wages and entitlements and for statements made denying your title of 'Chief Architect' and your standing within the organization.

Regards,

A handwritten signature in black ink, consisting of several overlapping loops and a long horizontal stroke extending to the right.

Rick Hoy  
Managing Director  
iApps Pty Ltd